

SWWOP

SHEFFIELD WORKING WOMEN'S OPPORTUNITIES PROJECT LTD

Annual Report 2010-2011

SWWOP Ltd is a small voluntary sector project, a registered charity and company limited by guarantee, and was established in 1992. The project provides a specialist outreach service to an extremely socially isolated and vulnerable group of women – street sex workers.

A snapshot of some of our work:

First sighting: Accesses outreach van, tells us she's involved in street prostitution anything from 3 weeks to 3 years, used to be in saunas but due to drug use can't get work in saunas anymore, only option left is the street. Drug use costs £300 per day, if unable to earn that much sex working she shop lift's, robs punters or commits' street robberies. She is currently living in a shared house with another woman in very similar circumstances.

Accesses outreach several times per week, gets arrested on a regular basis re soliciting, attends court usually when a warrant is issued, receives fines has to carry on selling sex to pay fines and fund drug use.

Months pass, still accessing outreach, talked to her about change, our exit work etc. She is due in court again re an ASBO (Anti Social Behaviour Order) as she has been cautioned and arrested so many times. Knows she could face prison if she breaks her ASBO, sick of street, boyfriend is locked up and she thinks she's pregnant.

We offer her an appointment; we will visit her or pick her up and bring to office. Pregnancy test first, positive, she is referred to Jessops specialist substance midwife team. One of us takes her for her first scan; she is automatically put on methadone. She wants to keep the baby; we explain how difficult that may be with her lifestyle. We explain what and who else will be involved, what support is on offer, that it's more than likely the baby will go straight to foster care while she gets her life together. But the bottom line is all our clients have a chance, they just need to want it badly enough and access all support offered.

Yes the recession has started; grants and funding sources are being drastically cut. The following is the likely outcome if we were to be refused funding:

- The majority of our clients would not access services at all without outreach. Other agencies e.g. Turning Point, only offer generic services not specific to sex workers.
- STI's would be on the increase as women without support wouldn't attend sexual health screenings and without outreach, women wouldn't be able to discuss their sexual health with workers at a time suiting them.
- The huge support loss facing women when dealing with pregnancies, e.g. attendance at anti-natal clinics and other maternity services, numbers of babies re child protection and removal, babies born with health related problems due to drug and alcohol misuse
- Anti social behaviour and disorder in areas where women work, bringing added stress for local people
- More risk for women re 'dodgy punters' as we wouldn't be receiving, or be able to pass on, valuable information from the police to the women.
- Women receiving custodial sentences, grandparents likely to be looking after children or children put into local authority care.
- Overdoses & near misses due to unsafe substance misuse.

SWWOP Ltd

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Company Reg. No. 5413661

Chairperson's Report

This is my final Chair's report for SWWOP, as I resigned as Chair in March 2011, after 15 years on the committee and nearly 10 as chair. I am leaving to pursue other aspects of my life now I am a pensioner! I plan on keeping closely in touch and giving what support I can to Sali and the team, in a more informal way in the future.

It has been a fantastic and often humbling experience chairing the Board of Directors of this special and brilliant service. The women whom we work with are survivors of some truly dreadful life experiences, but with our support more and more of them are building safe, hopeful and joyful lives for themselves and their children. Those that are not ready to break with life on the streets, using Class A drugs and violent relationships, are given respect and practical advice and support by our outreach team on the 'Johnny van', and by the follow up work we can now offer them with the help of new funding from Tudor Trust. In these difficult times of public spending cuts, services like SWWOP are needed more than ever to support women who would otherwise be invisible to the majority of local people, or only visible as a 'problem'.

My last year has seen some important developments for SWWOP including:

- Gaining new funding from Tudor Trust to employ a Crisis Intervention Worker, who can support women needing help with housing, court proceedings, health and other issues. Welcome to Toni!
- Recruiting some fab new volunteers to help on the van, and also to offer befriending to REST clients.

- Developing an outcome focused evaluation framework for our work, which will enable us to demonstrate the differences we are making to women's lives.

In the coming year, our plans include:

- Doing more intensive work with REST clients whose substance misuse is controlled or has ended and who have stopped working on the streets. This is aimed at helping them to build new lives free from street work and drugs, and includes therapeutic activities and conversations and accessing education and training, including in basic skills.
- Developing a roof garden outside our office, which is a therapeutic activity in itself, and also provides a quiet, calm space to sit and talk.
- Updating our training DVD.
- Recruiting more volunteers, especially those who have time to spare in the day time.

I want to take this opportunity to convey my huge thanks to Sali for being such a fantastic Manager and for taking SWWOP from a part-time, sessional outreach project, to the fully fledged professional service that it is today. I have huge respect for what she has achieved and wish her and SWWOP every success in the future. I also want to thank the other SWWOP staff and volunteers and my fellow Board members for their commitment, energy and enthusiasm over the years, and for putting up with my fluctuating input and variable temper. I will miss you all.

Emma Rattenbury,
Outgoing Chair



SWWOP would like to thank the following for their support in kind and in funding:

- | | |
|--|--------------------------------------|
| ➤ Safe & Sustainable Communities Partnership | ➤ Diva |
| ➤ Sheffield Primary Care Trusts | ➤ Our Staff Committee and volunteers |
| ➤ The Tudor trust | ➤ J Platt |
| ➤ Genitourinary Medicine | ➤ Jennie from the Yorkshire Post |
| ➤ Centre for HIV & Sexual Health | ➤ Radio Hallam and their listeners |
| ➤ Chocolate Box | ➤ Women's Print |
| ➤ The Archer Project | |

Where has the year gone, so very busy, so many ups and downs. The year started positively enough, in fact it was really exciting. Our new business plan was hot off the press (actually it wasn't quite finished) when we applied to Tudor Trust for funding for a 3 year part-time post and we got it.

How come? I hear you ask. Well, we were doing an evaluation of all the different strands of our work: checking whether any part of our project was not being used efficiently, were bits of the project under-resourced, was workers time being well used, could we make better use of all our resources.

What we discovered was in fact related to outreach. Lots of issues were raised by the women during an outreach shift, but these could not be resolved until the next day so had to be dealt with by whoever was in the office; i.e. me or the part-time Exit workers. But the majority of issues emerging were not related to exiting. Yet for the individual women concerned they were urgent and needed to be sorted immediately and measures put in place.

All these sporadic interventions took the Exit workers' precious intensive support time away from clients who were trying to change their lives. Also our exit workers are only employed for 20 hours per week, what we needed was another person, someone who would be available the day after an outreach session to come in, sort out the immediate crisis and step back. For the client, that instant action would prevent her crisis becoming a longer one, though in some cases it will only result in a very short term positive outcome.

If my vision worked, women who accessed outreach but weren't yet ready to engage in exiting, would find that when they were, the transition would be relatively easier. This experience of a short period of crisis intervention leading to a positive outcome would be remembered and talked about among the other women enabling others to ask for crisis support.

It seems Tudor Trust agreed, and in January 2011 our Crisis Intervention worker was employed. Up to March 2011, in between her induction and training, Toni has averted potential crisis on 17 occasions. It is hoped that the longer outcome will eventually be women accessing exit support; this has happened with two clients who have now been assigned to the Exit workers.

SWWOP has been popular this year and was invited and presented workshops and presentations at conferences, national and local beginning with the:

- National Prostitution Conference in London (Nov 2010) delivering a presentation on 'Realistic EXIT Strategies', then we moved onto presenting workshops at the Domestic Abuse conference in Sheffield and were involved in the Home Office consultation held in Manchester regarding changes re the law on street prostitution & lap dancing.
- We delivered information sessions to the National Assembly of Women in Sheffield, the Sheffield University Social Work students, City College mature access students and training to a local project Nomad.
- Radio Sheffield came out on outreach with us, interviewing the women and discussing their reactions to the Bradford murders, then just before Christmas when snow and freezing temperatures had arrived, they again spoke to the women about choices they have or don't have in relation to being on



Sali Harwood, Manager

the street in horrible cold snowy wet weather which then moved onto discussions about 'punters' as it seems the bad weather doesn't affect them either.

In partnership with the Sexual Exploitation Project, SWWOP has provided support to a young woman (L) since she was 15 years of age. Her involvement in "selling sex" began at the age of 13½ years and she had been smoking cannabis since the age of 11, moving onto heroin at age 12. She is now 21 years old, has been involved in her current lifestyle for the past eight years and says she has only quit once, when she was put in secure accommodation under a section 25 order (putting self at risk) at the age of 14. Since then she has spent a further 3 month, 6 month and a 9 month stay in secure accommodation for the same reason as above.

Since October 2010, we have been supporting 'L' to exit street prostitution and her 'crack' habit. She has recently had a baby and is trying extremely hard to change her current lifestyle and hopefully be granted full custody of her son. For any pregnant woman involved in drug use etc, after the birth, the babies are often placed in foster care, especially if no other family member comes forward to look after the child. While in foster care twin tracking will be taking place (going down the adoption route at the same time). For the woman involved this puts into perspective the need to access support to change her life around to enable plans to be made for her to attempt to become a mother. It doesn't always work, but for 'L' the signs are very positive.



L's baby

The van underwent major work throughout Christmas and the New Year costing money we hadn't got. In fact it was off the road for almost a month, making it very difficult for outreach to take place. But our workers made sure women got condoms etc by driving round in their personal vehicles to distribute items.

The **EXIT** Christmas party was well attended; presents for the children were donated by Radio Sheffield and 'Chocolate Box' (a partner agency and befriending project).

Both Exit workers have begun an intensive level 3 drugs awareness course which will enable them to work more constructively with our exit clients but also with clients accessing outreach. ►

Manager's Report (cont.)

It has further developed their existing knowledge, giving them the confidence and skills helping SWWOP to provide a more specialised and comprehensive service.

On a very sad note we lost another client in November 2010; Sue had exited street prostitution for over a year, had been clean of drugs for longer, though her alcohol intake was very high and she had a very abusive partner. Her extremely high alcohol use and her mental health issues were the major reasons she was sectioned for approximately six months. She received much needed support from us and Chocolate Box through these long months. In fact she did very well and her recovery was faster than we had initially anticipated. As she once again became self sufficient, housing was provided for her in the community and she was finally discharged from the hospital in early November.

Within a day of leaving hospital, Sue was found drunk and her previous abuser had abused her again. She was referred to MARIC (Multi Agency Risk Assessment Conference) but before all the support could be put in place to protect her, Sue was found dead in her flat, all this happened within the same week.

The autopsy concluded that there were no suspicious circumstances and the community minister who is part of Chocolate Box conducted her funeral service.

Having someone who works with our client group on a day to day basis and who is also able to conduct funerals is such a bonus. Vanessa Kirby from Chocolate Box does just that; she had supported Sue for a long time and knew her very well, which enabled the funeral to be of a very personal nature. Vanessa was able to talk about Sue as she was, about her life, hopes and dreams for herself and her children. The funeral was very well attended; Sue was very well known and liked by her community and had kept strong ties with her children and other members of her family.

The Government's Co-ordinated Prostitution Strategy (January 2006) set out a commitment to improve the availability of routes out of prostitution; this was to support one of the key objectives of the strategy, hopefully achieving an overall reduction in street prostitution.

Up to the end of March 2010, women arrested for loitering or soliciting, were charged, bailed to court, fined and finished up back on the street to try and earn the money to pay the fine (Revolving door effect), this can often have the unhelpful effect of providing another reason to continue in prostitution. From April 1st 2010, women are still arrested but instead of the fine, they're issued with an Engagement & Support Order (ESO), an alternative penalty to a fine

The orders issued by the court, require the client to attend 3 meetings with SWWOP. It is hoped it will provide for a more constructive approach within the Criminal Justice System by offering a disposal that can help those involved in prostitution address the underlying factors that cause them to continue their involvement in street prostitution.

The meetings aim to engage those involved in street prostitution with vital services that can help address the issues underlying an individual's involvement in prostitution, with the ultimate aim of helping them find a route out. Since they were incorporated, SWWOP have provided support for 6 court orders throughout the year. These have worked very well, the only negative is that SWWOP could in effect become an enforcing agency as if women fail to attend, they could be breached and finish up back in court. So far this hasn't happened.

Once again thank you to all our staff, committee and volunteers for helping make SWWOP the successful project it is.

Sali Harwood
SWWOP Manager

Services on offer to street sex workers:

- Outreach inc refreshments (4 nights per week)
- Advocacy-Signposting and Advice around a wide number of issues
- Referral to EXIT Strategy
- Needle exchange
- Free condoms/Lubricant
- Health awareness (inc. sexual & mental health and alcohol)
- Family support/pregnancy support
- Dodgy Punter information
- Support/Reporting of incidents to police

Total women accessing exit support throughout year = 31 e.g.

April –June 2010	7 women
July-Sept 2010	13 women
Oct-Dec 2010	4 women
Jan-March 2011	7 women

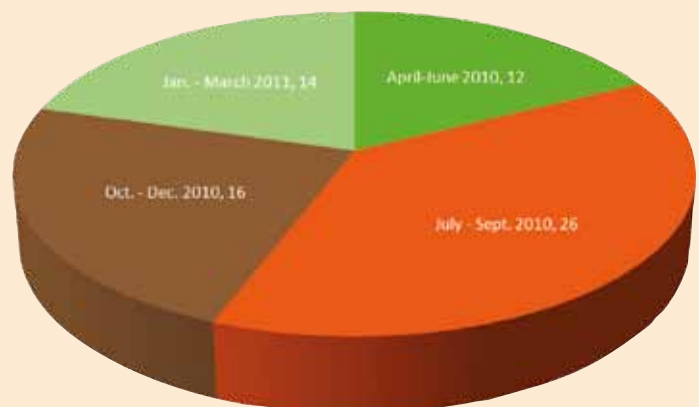
15 women already receiving exit support

Crisis intervention:

17 interventions between Jan –March 2011
Two of which moved onto exit support

Outreach contacts 220 individual women over year

Number of new Outreach contacts during the year



15 Training info sessions were undertaken throughout the year.

I first began working with SWWOP as a “partnership” worker 8 years ago, through my main role as a Sexual Health Adviser at the Department of Genitourinary Medicine (Sheffield). At that time both myself and Helen Keegan (also from GUM) worked under the remit of providing sexual health information, risk reduction and ensuring that women involved in street prostitution had priority access to appointments at the GU clinic. In order to do this, Helen or I would work 1 shift per week on the van with a SWWOP worker.

Following on from this, over the last few years I have been fortunate to have started working directly for SWWOP as a part-time outreach worker (on the van), working 2 sessions per month. Although I still have my sexual health “hat” on during my sessions as an outreach worker, I feel that I’m able to offer a broader range of support and information around other issues, because of the experience I have gained through the previous years I have spent working with members of the SWWOP team. In addition I also feel that now I have a more generic role with SWWOP it’s actually easier for me to raise the option of screening or booking appointments in amongst the other issues that I might be discussing with a client.

Since working with SWWOP one of the things that has become clear to me is that although sexual health issues can be a concern to women accessing the van, the sheer range

and scale of the problems they can be facing often means it’s not necessarily a priority for them. We’ve been working really hard to increase the uptake of sexual health screening with this group of women, including offering screening on the van, which we had hoped would go some way to addressing this problem. Despite this I think we still face a real challenge in improving the numbers of women accepting screens, but both myself and Helen (with the support of SWWOP) remain motivated and passionate about developing our service to meet the needs of this complex client group.

On a personal level, I am so glad that I have had the opportunity to become involved with the work of SWWOP and feel I have gained so much, not only from the other SWWOP workers (whose range and depth of experience is immense!) but also from the women who I meet at every outreach session. Over the last 8 years I have encountered problems, stories and personalities that most people will never experience in the course of their working lives, but which I feel has enriched mine and motivated me towards developing my skills further, particularly in the area of counselling which I hope in the long term will lead me to be able to offer additional support for those clients in need.

Katie Bain

Outreach Worker



Some of our Outreach team



I was recruited to the role of Follow-up Support Worker in January 2011 and remember being eager to get started and get my teeth into a brand new challenge but also a little apprehensive and nervous at the same time. I would be reducing my hours in a secure, comfortable public sector position at Sheffield Safeguarding Children Service to take a leap of faith into the unknown and the world of street prostitution

with initial funding for only 12 months. I had limited background experience in client work but a raft of knowledge in most things corporate. I was entering a newly created position within a small, close-knit, all-female team. I felt a personal pressure to bring creative ideas about how to develop the post, to integrate well into the SWWOP team and with the out-reach workers (including volunteers) and probably most importantly, develop relationships with the women accessing SWWOP. I imagined I would have to work hard to earn trust from colleagues and the women, build links and mutually supportive working relationships with a range of other services in the city that I would need to call on over the coming months and potentially years during my time at SWWOP.

Those first 3 months of settling into the job, a couple of teething issues arose which largely related to our vision, as a team, about what the role could accomplish and how it differed from the work carried out by the Exit and Recovery workers. The name of the role also changed from 'Follow-Up Support Worker' to 'Crisis Intervention Worker' with an emphasis on engaging street prostitutes with the project who are at a point of crisis and in need of intensive support with, for example, housing, getting into drug/alcohol treatment or back on script, benefits etc. The idea is to help them become slightly more stable before referral to an Exit and Recovery worker to carry-out more long term therapeutic work.

As an example I worked with a woman who was banned from the majority of housing providers in Sheffield, I was struggling to find her a bed anywhere in Yorkshire. To keep a roof over her head she was exchanging sex with a "friend" however he was growing increasingly violent. I wrote a risk assessment of her situation which I forwarded to one particular hostel asking them to contact me when a bed came up. Within a couple of days they had a bed, it happened to be a Friday. I virtually dragged her to the venue to get signed in, took her to pick up some more clothes and got her fed. I was confident that she would be safe for at least the weekend. And that is the nature of the role – much of the work achieved is very short-lived. I'm offering the woman a platform with which to have a break from some of the tensions and pressure in her life for a short period of time which could bring about some level of stability and engagement with the project which in turn can lead to longer term benefits in that woman's life.

Sali always asks me whether the work has broken down any stereotypes I might subconsciously have had about street prostitutes and I think nine months on, I can now honestly say that, quite possibly, it has. I think I expected a higher volume of the women to be very chaotic and I am surprised at how adept so many of them are at swiftly pulling themselves out of a period of absolute chaos. Each and every single woman I have worked with contrasts with the next and, I'm ashamed to admit it, that their strength always surprises me.

So far I've thoroughly enjoyed my new job – the role, the team, the project. I wanted to take myself completely out of my comfort zone and be challenged. I'm learning all the time and feel I'm gaining in confidence. I feel a great sense of satisfaction and achievement in helping the women I've worked with and actually feel that I have, temporarily at least, brought something to their lives. I'm privileged to have a fantastic team around me, all with years of knowledge and experience – this includes all out-reach workers, volunteers and I hope to have the opportunity to continue in this role for the immediate future.

Toni Claridge

Drug Worker's Report

In October 2010 CRI (Crime Reduction Initiative) won the contract to provide tier 2 open access adult drug services in Sheffield, previously provided by Turning Point, Phoenix Futures, Breakthrough & Cathedral Archer Project.

Based at The Arundel Street Project (92a Arundel St. Tel: 2721481) we provide confidential information and advice for people over the age of 18 who have problems with substance misuse. We offer a drop in, one-to-one sessions, needle exchange, outreach support, referrals into other agencies, group work, complementary therapies & specialist benefits advice. In addition to this we have 'Arundel Street on the Move' our mobile 'recovery' van (formally Sharp Action) our specially equipped van which takes our services into different areas around the city. We also host 3 nurses clinics (wound care, general health checks, BBV screening and vaccinations) each week provided by Tim Devey's team.

CRI work in a more generic way, so I am now a 'Substance Misuse Recovery Worker' with a theme lead in working with sex workers which means that I am still able to work in partnership with SWWOP and provide a drug worker/CRI presence on evening outreach sessions – something that I am extremely pleased about given the strong working relationship I have developed with SWWOP over the past 8 years.



Sarah Cotton,
Female Drugs Worker

Recovery & Exit Support Team (REST)

It has been another eventful year at SWWOP with many changes and many new people accessing the service. We have had 31 new clients throughout the year, and that's not including active exit clients or exited women. This means that we have had lots to keep us on our toes!

This year saw us welcoming our new worker, Toni, who started in January. Her role is to pick up the crisis work off the van which has enabled us to concentrate more on the ongoing exit work. The role is new to SWWOP so has been an exciting time of change and development.

The SWWOP therapy days have continued and given us lots of ideas for how we can extend them and encourage more women to take part. The SWWOP roof garden is still being developed; already it is a favourite with the women who say it is quite therapeutic for them, giving them time away from their hectic lives and being able to focus on other things.

Annemarie and I started and completed our level 3 drug awareness course between September 2010 and April 2011. It took up a lot of work time as some weeks we would only be in work 1 day. Despite this we still managed our very busy workloads, continued to see as many clients as required and pulling in other support

networks meant that we retained all our clients throughout this demanding time. I, myself, found it both enjoyable but mentally challenging, and was very relieved when it had finished. Annemarie was very supportive and I really couldn't have done it without her, I thank her for being very patient with me. The course has meant that we have been able to change the way we work with some clients offering them more tailored support and a more comprehensive service.

It has been a positive year for all of us and we look forward to building on the foundations that were laid last year.

Shelley Powell,



Little M with brother D

Partnership Work

The work of the Chocolate Box Community is based on befriending, general support and spiritual care and we believe this compliments the more specialised work of SWWOP. Over this past year we have continued to link with SWWOP, which we believe to be crucial as week by week we often come into contact with the same women.

We are grateful to the SWWOP Team for encouraging individual women to access support from us and we have been privileged to have seen the benefits of this coordinated approach over this past year specifically with one young woman.

We have been only too pleased to support SWWOP through the city wide networks we have with Churches who have generously donated Children's toys for the SWWOP Christmas party.

We look forward to the New Year ahead as we continue to strive to work together and we are praying that SWWOP would continue to receive the necessary funding they need for their vital work.

The Chocolate Box Team

Personal Musing

This will be my 8th year as a part-time financial & admin assistant at SWWOP. In that time I have seen first-hand how dedicated and caring everyone who works for SWWOP is. They all give 100% to help these very vulnerable women who all lead such chaotic lifestyles, therefore it is not an easy task.

Everything about the project is planned with great care by the volunteer Management Committee and Sali (the Manager of SWWOP) who meet each month to keep everything up-to-date. Without all these people who give their time so generously SWWOP would not exist to help this group of women.

Due to all the funding cuts in this economic climate, Sali has been working very hard to secure further funding to keep everything going in the interim.

I feel privileged to work with such a conscientious group of people who make a difference to people's lives – long may SWWOP continue!



Liz

Treasurers Report

Firstly, many thanks go to the Tudor Trust for granting us the funds to support our new 'Crisis Intervention Worker' and other needful expenses for the next three years. Our thanks therefore go to Sali (Manager) and the trustees who undertook the responsibility of putting together such a good bid.

Sali had also secured our rental expenses to be fixed for the next three years and this has enabled us to stay in these much warmer premises which create a better environment for our clients.

Unfortunately due to the economic climate our funding was reduced by approximately 3% from PCT, but thankfully we have been very lucky with donations received. So, a very big thank you to everyone who has supported SWWOP in this way. It is very much appreciated and has provided us with well over £1,000 to spend, together with the £20 raised at our AGM raffle.

In the foreseeable future we shall have to raise more income to keep things going. This is due to the price increases i.e. diesel, insurances, food etc. and the shortfall we shall have to cover from existing funders in the year to follow.

However, we thank all our major funders for supporting SWWOP in this declining economic climate.

Our thanks, as always, go to Sali, the workers and all volunteers for the commitment they give to SWWOP throughout the year.

Nira Hacker, Treasurer

SHEFFIELD WORKING WOMEN'S OPPORTUNITIES PROJECT

Statement of Financial Activities for the year ended 31 March 2011

	Notes	Unrestricted funds £	Restricted funds £	Total funds 2011 £	Total funds 2010 £
Incoming resources					
Incoming resources from charitable activities:					
Grants and donations	2	1,308	137,312	138,620	117,706
Activities for generating funds:					
Other receipts		28	-	28	2,100
Interest receivable		-	-	-	6
Total Incoming resources		1,336	137,312	138,648	119,812
Resources Expended					
Charitable activities					
Wages	5	5,873	79,937	85,810	75,190
Payroll service		-	779	779	463
Travel, training & conference		-	1,383	1,383	1,826
Premises		-	18,444	18,444	17,862
Office repairs, renewals and maintenance		-	1,097	1,097	894
Volunteer expenses		-	806	806	1,448
Insurance		-	779	779	809
Networking events		-	1,158	1,158	1,124
Telephone, mobile & internet		-	4,042	4,042	3,463
Vehicle maintenance/tax/insurance		-	4,177	4,177	4,906
Equipment		-	972	972	1,038
Printing, postage and stationery		-	1,059	1,059	776
Publicity		-	606	606	936
Outreach		-	948	948	744
Exit support		-	2,492	2,492	2,945
Health items		-	3,587	3,587	6,017
Other expenditure		-	671	671	496
Governance costs					
Accountancy and independent examination		-	375	375	375
Total resources expended		5,873	123,312	129,185	121,312
Net (outgoing)/incoming resources		(4,537)	14,000	9,463	(1,500)
Total funds brought forward		4,903	0	4,903	6,403
Total funds carried forward	3	366	14,000	14,366	4,903

Notes to the accounts

1 Accounting Policies

(a) General

These Accounts have been prepared in accordance with applicable accounting standards and with the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005 (SORP 2005).

(b) Donations and fund accounting

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objects.

(c) Resources expended

Expenditure is included on an accrual basis.

2 Grants and donations

	Unrestricted funds	Restricted funds	Total funds
Safe & Sustainable Communities Partnership	-	55,000	55,000
Sheffield Primary Care Trust	-	57,312	57,312
Tudor Trust	-	25,000	25,000
Donations	1,308	-	1,308
	1,308	137,312	138,620

3 Restricted Funds

	Opening balance at 01/04/10	Incoming resources	Closing Outstanding expenditure	balance at 31/03/11
Safe & Sustainable Communities Partnership	-	55,000	(55,000)	-
Sheffield PCT	-	57,312	(57,312)	-
Tudor Trust	-	25,000	(11,000)	14,000
	0	137,312	(123,312)	14,000

4 Accruals

These are expenses that have been incurred but have not been billed or paid for during the accounting period. They are in respect of:

	£
Independent Examination	375

5 Staff costs and trustees remuneration

	£
Gross salaries	77,130
Employers national insurance	3,120
Pension	5,560
	85,810

An equivalent of four full-time employees were employed during the year. No remuneration was paid to any trustees during the period.